

Landward Research Ltd

Child Protection Policy



Child protection

Landward Research Ltd believes child protection requires everyone to take responsibility. We recognise that the care and welfare of children is paramount and that all children have the right to protection from all types of harm.

Landward Research Ltd recognises that we have a fundamental duty of care towards all children we engage with, including a duty to protect them from abuse. We achieve this through compliance with UK child protection laws and relevant laws in each of the countries where we operate, as well as by adherence to the United Nations Convention on the Rights of the Child (UNCRC) 1989.

A child is defined as anyone who has not reached their 18th birthday (UNCRC 1989) irrespective of the age of majority in the country where a child is, or their home country.

Landward Research Ltd are committed to

- valuing, respecting and listening to children
- ensuring all necessary checks are made when recruiting staff
- maintaining strong child protection systems and procedures for staff
- training staff and providing a common understanding of child protection issues to inform planning and practice
- sharing information about child protection and good practice with children and parents/carers
- sharing information about concerns with agencies who need to know, and involving parents and children appropriately
- providing effective management for staff through clear processes, supervision and support.

We will provide adequate and appropriate resources to implement this policy and will ensure it is communicated and understood.

The Landward Research Ltd Executive Director will review this policy statement annually to reflect new legal and regulatory developments and ensure good practice.

Approved and adopted by the Board of Directors

27th November 2015